

# North Atlantic States Regional Council of Carpenters

Westchester, Putnam & Rockland Counties - Local Union 279

## COMMERCIAL/HEAVY HIGHWAY RATES

WAGES & FRINGES EFFECTIVE 7/1/2022-6/30/2023

<b><u>JOURNEYMAN'S BASE WAGE:</u></b>	<b>\$38.95</b>	<u>Total Benefits:</u>	
<b><u>VACATION:</u></b>	<b>\$4.00</b>	Welfare	<b>\$12.00</b>
<b><u>WORKING ASSESSMENT:</u></b>	<b>\$2.58</b>	Pension	<b>\$11.15</b>
<b><u>UBC WORKING ASSESSMENT:</u></b>	<b>\$0.07</b>	Annuity	<b>\$6.50</b>
<b><u>JOURNEYMAN'S TAXABLE WAGE:</u></b>	<b>\$45.60</b>	*Working Assessment	<b>\$2.58</b>
		*Vacation	<b>\$4.00</b>
<b><u>FOREMAN'S TAXABLE:</u></b>	<b>\$48.10</b>	Apprentice Training	<b>\$0.70</b>
<b><u>GENERAL FOREMAN'S TAXABLE:</u></b>	<b>\$49.10</b>	Industry Advancement....	<b>\$0.45</b>
		UBC-Appr, Edu, Health & Safety	<b>\$0.15</b>
		*UBC Work Assessment	<b>\$0.07</b>
		CLMP Labor Management	<b>\$0.15</b>
		HRA	<b>\$2.00</b>
		<b>TOTAL BENEFIT/HOUR</b>	<b>\$39.75</b>
<b>* DENOTES DEDUCTIONS FROM WAGES AFTER TAXES</b>		<b>TOTAL WAGES &amp; FRINGE BENEFIT PER HOUR =</b>	<b>\$78.70</b>

**APPRENTICE'S** hourly wage % of Journeyman wage:

	<b>50%</b>	<b>60%</b>	<b>65%</b>	<b>70%</b>	<b>80%</b>
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>
Wages	<b>\$19.48</b>	<b>\$23.37</b>	<b>\$25.32</b>	<b>\$27.27</b>	<b>\$31.16</b>
Vacation	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.50</b>
Working Assessment	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
UBC Work Assessment	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>
<b>Total Taxable rate</b>	<b>\$23.05</b>	<b>\$26.94</b>	<b>\$28.89</b>	<b>\$30.84</b>	<b>\$34.73</b>
Welfare	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.00</b>
Pension	<b>\$2.75</b>	<b>\$2.75</b>	<b>\$2.75</b>	<b>\$2.75</b>	<b>\$2.75</b>
Annuity	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.50</b>
Working Assessment	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
Vacation	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.50</b>
Apprentice Training	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.70</b>
Industry Advancement Fund	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>
UBC-Appr.,Health & Safety, Educ.	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>	<b>\$0.15</b>
UBC Work Assessment	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>
CLMP Labor Management	<b>\$0.05</b>	<b>\$0.05</b>	<b>\$0.05</b>	<b>\$0.05</b>	<b>\$0.05</b>
HRA	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
<b>Total Benefit per Hour</b>	<b>\$19.97</b>	<b>\$19.97</b>	<b>\$19.97</b>	<b>\$19.97</b>	<b>\$19.97</b>
<b>TOTAL WAGES &amp; BENEFITS/HR.</b>	<b>\$39.45</b>	<b>\$43.34</b>	<b>\$45.29</b>	<b>\$47.24</b>	<b>\$51.13</b>

**Premium Time Rate of Pay - Overtime (Monday through Saturday) is paid at time and one half (1 1/2) on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.**

**Sundays - paid at double time on wages only less vacation, WA and UBC WA, with fringe benefits paid at straight time.**